

# Almost Perfect Arbitration Laws of Illinois.

The present laws of the state of Illinois on the subject of the arbitration of industrial disputes, the appointment of the members of the state board of arbitration and the operation of the law have since the amendment of 1901, after careful examination and analysis by students of social and labor movements, been pronounced to be the nearest to the ideal arbitration laws. The particular amendment referred to, which the last legislature passed, is as follows:

"It shall be the duty of the mayor of every city and the president of every incorporated town or village, whenever a strike or lockout, involving more than twenty-five employees, shall be threatened or has actually occurred within or near such city, incorporated town or village, to immediately communicate the fact to the state board of arbitration, stating the name or names of the employer or employers and one or more employees, with their postoffice addresses, the nature of the controversy or difference existing, the number of employees involved and such other information as may be required by the said board.

## DUTY OF LABOR MEN.

"It shall be the duty of the president or chief executive officer of every labor organization, in case of a strike or lockout, actual or threatened, involving the members of the organization of which he is an officer, to immediately communicate the fact of such strike or lockout to said board, with such information as he may possess touching the difference or controversy and the number of employees involved.

"Whenever there shall exist a strike or lockout, wherein, in the judgment of a majority of said board, the general public shall appear likely to suffer injury or inconvenience with respect to food, fuel or light, or the means of communication or transportation, or in any other respect, and neither party to such strike or lockout shall consent to submit the matter or matters in controversy to the state board of arbitration, in conformity with this act, then the said board, after first having made due effort to effect a settlement thereof by conciliatory means, and such effort having failed, may proceed of its own motion to make an investigation of all facts bearing upon such strike or lockout, and make public its findings, with such recommendations to the parties involved as in its judgment will contribute to a fair and equitable settlement of the differences which constitute the cause of the strike or lockout; and in the prosecution of such inquiry the board shall have power to issue subpoenas and compel the attendance and testimony of witnesses as in other cases."

## LAW IS EFFICACIOUS.

This amendment, which originated with the present board, places the arbitration laws of Illinois in the position of being as nearly able to meet the requirements of such a law as is possible, under the present conditions of the employment of laborers and the social and economic conditions of the United States.

Prior to this amendment when a strike occurred, even though the public was the greatest sufferer by reason of the inconvenience to it, the board of arbitration was powerless to act and had to sit idly by and take no part in the matter. Now when such inconvenience to the public is shown the board can and does take the matter up, and though its findings are not binding upon the contestants, nevertheless the very fact that an opinion is given to the public by the board after taking testimony and the press takes up and publishes that opinion has the effect of making the one to blame see the error of its way. The possibility of making an investigation and reporting an opinion has the effect of making the side at fault slow to precipitate trouble which is likely to result in a strike or lockout.

## BENEFITS THE PUBLIC.

During the few months in which the amendment has been in effect the views of the leading labor representatives as well as of the heads of the more prominent corporations in Illinois have been sought by the members of the board, and the opinion seems to be unanimous that an incalculable benefit will accrue to the public through the enlarged power thus given to the board.

To adopt and maintain that middle policy in the matter of the arbitration of labor disputes which lies between compulsory arbitration on the one hand and inane and listless inactivity through lack of power caused by defective laws on the other hand is the great desideratum.

When a long-drawn-out strike ensues, which the papers are constantly referring to, the cry is often heard by an employer or employee: "They should be forced to arbitrate," or "There should be compulsory arbitration." No doubt there are occasionally cases where compulsory arbitration would be justifiable, but such cases are so few and far between that a law could not be framed which would cover any such cases without including everything in the way of a strike, and it is so apparent as to be axiomatic to every thinking man that compulsory arbitration is not the desirable thing in the United States.

## BOARD GROWS POPULAR.

The work of the present board of arbitration has under the present law been of a character to indicate that its popularity among both employers and employees is constantly growing greater. The adoption of the plan of holding monthly meetings at central points, when both wage-workers and employers are met and are given an opportunity to become acquainted with the members of the board, is doing much to popularize the board and facilitate its work.

At these meetings the law is explained and discussed, and the impression, sometimes met with, that professional politicians compose the membership is dispelled.

The extent to which an employer or a body of employees can by their own acts of violence or otherwise as inconvenience the public as to force the board to take up the matter of the dispute and make a decision has been seriously considered by its members. At first blush it occurs that one side or the other might in such a way profit by its own unlawful or overt act, but such an idea is dispelled when one stops to consider that neither side can predict what the finding of the board is to be, and thus the offending party may be the one who is found by the board to be in error.

## CONCILIATION FAVORED.

The matter of conciliation is coming into greater favor of late, and in most of the twenty-two states having boards of arbitration where any active work is done by the boards the chief function is the settlement of labor disputes by

intervention and conciliation before a strike or lock-out has actually occurred.

A very noticeable characteristic of all strikes is the well-defined idea of each side that its dignity is lowered and its weakness of its cause is evidenced if it approaches the other side. It is right here that the board of arbitration steps in, and by using a little diplomacy is able to accomplish results. Under such circumstances it immediately

becomes the policy of the board to impress upon both sides to the disturbance the facts that the board is not to become a tale-bearer between the parties, that nothing will be said to the representatives of the press which may be construed into weakness on its part, and that if the parties are not brought together by the board they most certainly will not be more widely separated.—Fred W. Job, State Board of Arbitration, in Chicago Record-Herald.

## A SURPRISED YOUTH.

A youthful war correspondent walked into Col. MacArthur's tent one day, and, after some preliminary remarks, asked: "Colonel, what is the best place for a correspondent to hang out when the lead is flying?" "Hard question," replied Col. MacArthur. "When I was in the Civil War, during the battle of Missionary Ridge—" "What! you were not here then, surely," exclaimed the young correspondent. "Why, there is not a gray

hair in your head!"

"I was a second lieutenant way back in those times," continued Col. MacArthur, "and right out there on the stump of a tree you see on that hilltop I remember Jos. McCullagh stood, pencil and paper in hand, and shot and shell flying around him. He stood there for several hours, and saw hundreds of men fall before the fire, but he remained uninjured, and had a good story of the fight in his paper and more of the names of the dead and wounded than any other correspondent."

"About half a mile away in that old stone house on the opposite hill, another and a less lucky correspondent was viewing the fight out of a window."

A bullet hit him straight in the forehead and he dropped dead. That's a pointer for you. The best place for a correspondent is in the middle of the trouble."

Next week the young correspondent went away to Cuba, and he took MacArthur's advice with him.—Detroit Journal.

## Feeding to Fit

is the problem with infants. The growing child has ever changing needs, but a perfect milk can never go amiss. Borden's Eagle Brand Condensed Milk is the acme of substitute feeding. Send for "Baby's Diary." 11 Hudson St., N. Y.

## Night Was Her Terror.

"I would cough nearly all night long," writes Mrs. Chas. Applegate, of Alexandria, Ind., "and could hardly get any sleep. I had a block I would cough frightfully and spit blood, but, when all other medicines failed, three \$1.00 bottles of Dr. King's New Discovery wholly cured me and I gained 58 pounds." It's absolutely guaranteed to cure Coughs, Colds, La Grippe, Bronchitis and all Throat and Lung Troubles. Price 50c and \$1.00. Trial bottles free at Z. C. M. L. Drug Dept.

MONDAY MORNING WILL INAUGURATE THE

# Greatest Dress Goods Event of this Season!

Over 3,000 yards of High Class Black and Colored Dress Goods, more than enough to supply your every dress goods want AT LESS THAN HALF REGULAR PRICES! The Must Superb Collection ever seen here.

One of New York's foremost importers and jobbers of the highest grades of Dress Fabrics has closed out to us at tremendous loss, over 3,000 yards of Choicest Dress Goods, all in short lengths and Strictly This Season's Importations and Styles. There are absolutely No Two Patterns Alike and the lengths vary, some just large enough for a waist, others for a skirt pattern, and a great many in entire dress lengths. The styles are entirely too numerous to describe fully, but the following will give you a general idea of the remarkable values awaiting you in Up-to-date Dress Fabrics.

IN THIS TREMENDOUS PURCHASE YOU WILL FIND

Over 300 Styles of  
Exquisite

Colored Dress Goods

Over 150 Styles of Beautiful  
Novelties in

BLACK GOODS

ZEBELINES,  
SAIL CLOTH,  
SILK PEROLAS,  
FIGURED EOLIANES,

Lot No. 1  
INCLUDES QUALITIES THAT  
SELL REGULARLY UP TO \$1.25  
PER YARD. DRESS GOODS  
EVENT PRICE, per  
yard only..... **50c**

PRUNELLAS,  
POPLINS,  
CAMEL'S HAIRS,  
SCOTCH CHEVIOTS,

Lot No. 2  
INCLUDES QUALITIES THAT  
SELL REGULARLY UP TO \$2.00  
PER YARD. DRESS GOODS  
EVENT PRICE, per  
yard only..... **75c**

MISTRALS,  
SATIN COVERTS,  
WOOL CREPES,  
ETC., ETC.

Lot No. 3  
INCLUDES QUALITIES THAT  
SELL REGULARLY UP TO \$4.00  
PER YARD. DRESS GOODS  
EVENT PRICE, per  
yard only..... **\$1.00**

SATIN PEROLAS,  
EOLIANES,  
ETAMINES,

Lot No. 1  
INCLUDES QUALITIES THAT  
SELL REGULARLY UP TO \$1.50  
PER YARD. DRESS GOODS  
EVENT PRICE, per  
yard only..... **69c**

ZIBELINES,  
CANVAS CLOTHS,  
NOVELTY CREPES,

Lot No. 2  
INCLUDES QUALITIES THAT  
SELL REGULARLY UP TO \$2.50  
PER YARD. DRESS GOODS  
EVENT PRICE, per  
yard only..... **\$1.00**

EMBROIDERED ALBATROSS,  
EMBROIDERED BATISTES,  
ETC., ETC.

Lot No. 3  
INCLUDES QUALITIES THAT  
SELL REGULARLY UP TO \$3.50  
PER YARD. DRESS GOODS  
EVENT PRICE, per  
yard only..... **\$1.25**

NOTE: SALE BEGINS MONDAY MORNING AT 8 O'CLOCK SHARP.

IT IS NEEDLESS TO REMIND YOU THAT EARLY SHOPPERS WILL SECURE THE CREAM OF THIS IMMENSE COLLECTION, THEREFORE, BE WISE AND INVESTIGATE THIS RARE DRESS GOODS EVENT EARLY MONDAY MORNING. POSITIVELY NO SAMPLES GIVEN AND NO GOODS EXCHANGED.

## HOSIERY SPECIALS.

Infants' extra fine ribbed cashmere hose, spliced heel and toe, come in blue, cardinal, pink and black THREE PAIRS **\$1.00**

Misses' fine seamless worsted hose fast and stainless, THREE PAIRS for **50c**

Boys' heavy fleece lined school hose, high spliced heel and toe for **19c**

Women's heavy ribbed wool hose fast and stainless **19c**

Women's fine cashmere hose, double heel and toe for **25c**

## Special at 42c—

LADIES SHORT KNIT UNDER-SKIRT, all colors with striped borders.

## NEW BELTS

UNDERPRICED.

4 inch Pleated Satin Belts, the new tight fitting style, this week only..... **65c**

3 inch Elastic Belts with pretty jeweled clasps..... **65c**

\*Newest corded Silk Elastic Belts studded with steel nail heads. Pretty steel beaded clasps only..... **85c**

## Special at 58c—

LADIES' OUTFIT FLANNEL DRESSING SACKS AND KIMONOS in pretty stripes and checks, braided or solid color outing flannel trimmed.

**Cohn's**  
DRY GOODS STORE  
222-224 MAIN ST

## Sensational Values

OF EVERY DESCRIPTION

—IN OUR—

## TOILET SPECIALS.

Violette Soap per cake..... **1c**

4711 Pure Almond Soap, **7c**

Household Ammonia Per Bottle..... **10c**

Men's Talcum Powder..... **18c**

Kirks Juvenile Soap, cake..... **19c**

Lyons' Tooth Powder..... **20c**

Java Rice Powder all tints..... **28c**

## Special at 89c—

DARK FLANNELLETTE or PERCALE WRAPPERS, braided and ruffled, deep flounce on bottom of skirt, good \$1.25 wrappers.

## EXTRA VALUES

IN HIGH GRADE

WAISTINGS.

Richest Oriental Pattern French Flannels in all colorings **90c**

Newest Oriental Striped and Tucked waistings in the latest color combinations worth **\$1.25**

This week  
Corded and tucked Prunella waistings in Old Rose, Tan, etc. The very newest waist fabric shown. Extra good value per yard..... **\$1.25**

## Special at \$1.89—

LADIES' BLACK MERCERIZED SATEN PETTICOAT flannellette lined and made with three wide corded ruffles at bottom, regular \$2.50 skirt.

## INCREDIBLE BARGAINS IN STAPLE Sheets & Pillow Cases

Our Sheets and Pillow Cases are made of good quality Muslin, free from dressing, and are better in every way than those usually sold at these prices.

Sheets, 63x90, worth 55c, Sale Price..... **45 cents**

Sheets, 72x90, worth 60c, Sale Price..... **50 cents**

Sheets, 81x90, worth 75c, Sale Price..... **65 cents**

Pillow Cases, 42x36, worth 15c, Sale Price..... **12 1/2 cts**

Pillow Cases, 45x36, worth 18c, Sale Price..... **14 cents**

Pillow Cases, 50x36, worth 20c, Sale Price..... **15 cents**

## SPECIAL.

We have six dozen Hemstitched Sheets, size 90x90, 5-inch hem, made of the very best cotton, equal to Ulric, value 95c. While they last, each..... **79c**

## Underwear Specials.

At **25c** We offer women's vests and pants in heavy Egyptian cotton, fleece lined silver gray or ecru.

At **45c** A nice line of women's vests and pants in Egyptian cotton, smooth seams.

At **50c** A fine line in merino silver gray and non shrinkable.

At **65c** Women's vests and pants, 3/4 Australian wool, silk taped and shaped to fit.

At **75c** Women's fine ribbed mixed wool vests or pants, come in silver gray and white.

At **65c** Women's union suits in Egyptian cotton, silver gray, "Melba Cut."

At **\$1.00** A very nice line of union suits, non-shrinkable merino.

At **25c** Children's Camel's Hair Underwear Vests, Pants and boy's Drawers, sizes from 18 to 34.

At **49c** Misses' extra heavy weight natural wool pants, all sizes.

At **50c** Boy's extra heavy weight wool drawers, natural color.

MAIL ORDERS SHIPPED THE SAME DAY ORDER IS RECEIVED.

# Cloak and Suit Dept.

This week we offer a particularly choice line of Ladies', Misses' and Children's (more of Misses' and Children's) Jackets, AUTOMOBILES AND NEWMARKETS in tan, castor, navy, royal, oxford and black. Plain and beautifully trimmed, handsome silk and satin linings.

These were a spot cash purchase which secured them at just 1/2 regular price, and we in turn give you the same great reduction. Scarcely any two alike.

\$ 5.50 Coats, for \$ 3.75  
7.00 Coats, for 3.50  
9.75 Coats, for 4.85  
10.00 Coats, for 5.00  
10.50 Coats, for 5.25  
11.50 Coats, for 5.75  
13.00 Coats, for 6.50  
18.00 Coats, for 9.00  
21.35 Coats, for 10.65

Another grand offer for this week is one lot of LADIES', MISSES' AND CHILDREN'S DRESS SKIRTS AND WALKING SKIRTS. Materials: Venetian cloth; cheviot serge, broadcloth, golf materials and covert.

Colors: Oxford, Navy, Black, Red, Royal and Gray.

All lengths 23 inches to 44.

Styles: Plain, flaring or circular flounces, Serpentine or flaring styles. Trimmings: Velvet, Satin or Taffeta bands, cloth, strap braid and rows of stitching.

All up to date in every particular.

\$4.50 Skirts, \$2.25  
5.00 Skirts, 2.50  
5.50 Skirts, 2.75  
6.00 Skirts, 3.00  
9.00 Skirts, 4.50  
9.50 Skirts, 4.75

A CHANCE TO GET A BEAUTIFUL FRENCH FLANNEL WAIST FOR ONE-HALF REGULAR PRICE, FOR ONE WEEK ONLY.

These are made in every conceivable style, button in back or front and come in stripes or plain, appliqued, silk embroidered, taffeta or satin trimmed.

Colors: Rose, Reseda, Cardinal, Navy, Royal, Pink, Pale Blue, Lavender, Gray, White, Black, etc.

You don't need to be an expert to judge the good waist values here this week, such values have never been shown before, all we ask is a look.

These prices will tempt you:

\$3.50 Waists, \$1.75  
4.50 Waists, 2.25  
5.35 Waists, 2.65  
6.00 Waists, 3.00  
7.95 Waists, 3.95  
9.50 Waists, 4.75

## BLANKETS THAT ARE WARM—

COMFORTS THAT ARE COMFORTABLE.

Full 10-4 size cotton fleeced sheet blankets, colors Gray, Tan and White, actual value 70c, SALE PRICE, pair..... **55c**

Full 11-4 size soft finished fleeced blankets, in Tan and Gray mixtures, regular price \$1.65, SALE PRICE, pair..... **95c**

10-4 size White all wool California Blankets. This blanket would be good value at \$6.50, SALE PRICE, pair..... **\$4.95**

Good quality Silkoline covered comforts, filled with pure white cotton, size 70x74, regular price \$2.90, SALE PRICE, each..... **\$1.60**

Extra large size Silkoline comforts, actual measurement 72x84. This comfort is filled with Superior Cotton specially prepared to produce the effect of down, which, combined with its extreme lightness makes it the most desirable comfort ever made. SALE PRICE, each..... **\$2.25**

Comfortables made of the very best quality of Sateen and Silkoline, filled with pure white Sea Island Cotton, almost as soft and fluffy as down. SALE PRICE, each..... **\$2.75**

## EXTRA SPECIAL VALUES IN

Plain and Embroidered

White Flannels.

Unbleached Canton Flannel 27 inches wide, regular 10c value, per yard..... **7 1/2 cents**

Unbleached Canton Flannel 33 inches wide and extra heavy weight. Regular value 15c per yard..... **11 cents**

20-inch Wool Shaker Flannels, good thirty-five cent grade, per yard..... **25 cents**

Fine Ballardvale non-shrinkable white flannel, 3/4 yard wide, regular value 50c; special, per yard..... **40 cents**

Full yard wide Japanese White Flannel: regular 45c grade, per yard..... **50 cents**

Silk hemstitched white flannels, regular 70 cent grade, per yard..... **55 cents**

Fancy silk embroidered White Flannels in a variety of beautiful designs, come in either hemmed or scalloped edges; regular \$1.15 value; per yard only..... **90 cents**

A VERY UNUSUAL OFFER IN

Lace Curtains.

Fifty pairs of Nottingham Lace Curtains, full 3 yards long and 32 inches wide. We have them in cream and white and the actual value is \$1.55. SALE PRICE, pair..... **\$1.25**

Twenty pairs of Irish Point Curtains full 3 1/2 yards long and new and beautiful designs. Actual value \$6.00. SALE PRICE, per pair..... **\$4.50**

Twenty-four pairs of Dotted Swiss Ruffled Curtains, beautiful, dainty patterns, worth \$2.50. SALE PRICE, per pair..... **\$2.50**

SATISFACTION GUARANTEED BY MAIL IN EVERY INSTANCE.